VULCABRAS

WE LIVE FOR THE SPORTS

.



SINCE 1952 VULCABRAS INNOVATES IN THE NATIONAL INDUSTRY

Since 1973, we are the largest developer and manufacturer of sports products in Brazil.

> Starting to manage international sports brands Alexandre Grendene and production of high performance sneakers \wedge

Brothers Pedro and Bartelle acquire control of Vulcabras S.A.

Λ

Joint Venture Reebok brand with Adidas for the domestic and Argentine markets_

Licensina of **Under Armor** in Brazil

Licensing of Mizuno in Brazil



the footwear that marked Brazil and the beginning of Vulcabras

at BOVESPA a new growth cvcle

Azaléia S/A footwear

Novo Mercado

women division and focus on sports brand management



BRAND MANAGEMENT HISTORY

The history of Brazilian sport is our history. The largest developer and manufacturer is also the largest sports brand manager in the country.

SPORTS SEGMENT

Vulcabras Management

1973 - 1999

1975 - present

1981 - 1992

1986 - 1999

1992 - 1996

1993 - 2015

2002 - 2006

2018 - present | 20

2021 - present



















OTHER BRANDS

1965 - 2020 | 2001 - 2020 | 2001 - 2020 | 2001 - 2007 | 2001 - present

azaleia

dijean

OPANKA

Keds









The stakeholders of a winning structure

Board of Directors

CEO

Pedro Bartelle

Product. Research & Development

Evandro Kollet

Research

Development

Product Materials engineering

Industry and HR

Flavio Bento

Production

Demand planning

HR

Commercial and Commercial Operations

Rafael Gouveia

Commercial Wholesale

Commercial DTC

Demand planning

Category Trade

Marketing

Marcio Calage

Brand communication

PR

Studio

In House Agency

Administrative and IR

Wagner Dantas

Finance

Controllership

Administrative Legal

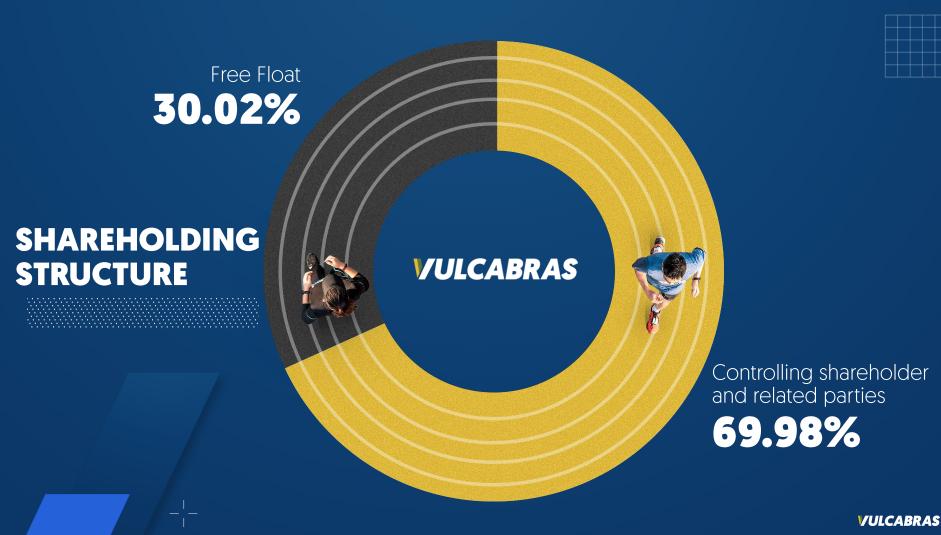
IT and Infrastructure

Supply

Rodrigo Miceli

Purchasing **Imports**



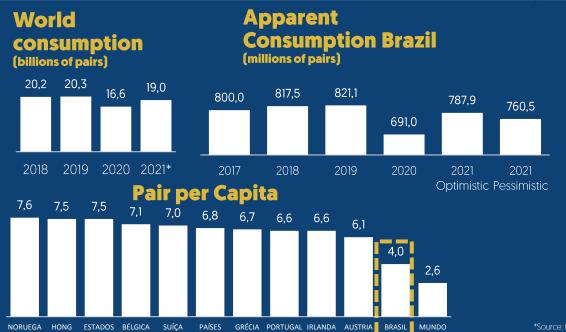


THE FOOTWEAR MARKET

BAIXOS

Brazil is the 5th largest consumer market in the world.

UNIDOS



Market still expanding.

Market potential in Brazil compared to the USA is still a 90% increase in domestic consumption and expansion of local footwear production.

Sports shoes per capita

Considering the apparent consumption only of sports shoes*, we have an average of 0.5 pairs per capita, which shows the great growth potential of the market.

*Source: footwear industry sector report | Brazil 2020 **World Footwear estimate



SPORTS PRACTICE GROWTH

Only 30.1% of the Brazilian population practices any physical activity as leisure



Growth of 22.7% to 30.1% between 2013 and 2019.

Data from PNS 2019, from IBGE, show growth in physical activity in the country, reflecting the search for a healthier lifestyle.



68% increase in marathon participants in Brazil in the last 5 years*.

Growth in physical activity in the country, reflecting the search for a healthier lifestyle.

*source: BlogRecorrido.com in numbers-of-Brazilian-marathons accessed on 02/21



OUR BUSINESS MODEL

Innovation and agility for better brand management



R&D Largest footwear R&D center in Latin America



Industry with cutting edge technology



Broad commercial and marketing structure dedicated by brand



Interconnected service [19,000 multi-brand points-of-sale]



Direct sales channel to the consumer - **DTC**



The largest footwear Research & Development center in Latin America, focused on bringing the best innovations and technologies to Brazilian athletes.



- +600 people dedicated to R&D
- 800 new sports models per year

- Award-winning and certified products by the main market appraisers and appraising institutes Olympikus Corre 1
- Local production of global technologies from brands like UA Hovr (Under Armor)

INDUSTRY WITH CUTTING EDGE TECHNOLOGY

The guarantee of agility in supplying points of sale.

Smaller time-to-market compared to international competitors.



Direct connection with market demands



Modernized industrial park, with worldclass production technology



Lead Time between ordering and production of just 5 weeks



Production concentrated in two units - Horizonte/CE and Itapetininga/BA greater **efficiency** between processes



More of **20 million** pairs per year



+300 Mil CAPEX, invested to modernize factories

WIDE COMMERCIAL STRUCTURE

Direct service to more than 10,000 customers with constant sell-out monitoring to ensure assertiveness and speed of replacement



39 representation **offices**



331 sellers of all brands



10,000 customers served



Mapping of all ports, identifying profile, assortment offered, SWOT analysis and potential design of each account







INTERCONNECTED SERVICE

Direct retail service increases the speed and interconnectivity in the supply



+4725 NF's issued every day



355 trucks per month



19,000 Active PDVs



Distribution to all Brazilian states

ACTIVE PRESENCE AT THE POINT OF SALE

Larger merchandising team in the sports market



19,000 points of saleSupported by the trade structure



250,000 merchandising pieces produced annually



40,000 salespeople trained on all brands



National coverage with team of promoters









E-COMMERCE MANAGEMENT

E-commerce with dedicated logistics operation and team to expand the digital presence of brands



+ 141% growth in net revenue [2020 x 2019]



8,000 participants in the Affiliate Program



Presence in the 15 largest marketplaces in Brazil



Dedicated

logistics operation started in Mar / 21 exclusively to serve the company's e-commerce (Location: Extrema/MG)





Operation dedicated to E-commerce, started in March 2021



11,500 m² area



Capacity of 7 million parts



+65,000 Storage Addresses



120 employees to the Extrema/MG operation



DEDICATED MARKETING BY BRAND

We thrived in the detail.

Better experience for each consumer profile.



3 exclusive teams dedicated to each brand



20 campaigns / years

Always on in the consumer's mind



16.4 million followers on our social networks



Sponsorship of major events, clubs, confederations and Brazilian athletes



LEADING AND DESIRED BRANDS

Vulcabras brands Highlights





THE RUNNING BRAND









POSITIONING

Third largest multisport brand in the world that develops an ecosystem of sports products for the entire journey of the athlete



FOCUS CATEGORIES

Training, Running and Team Sports (Basketball, Football, Golf)



HOW WE DO IT

Apps, clothing, accessories and shoes for sports performance during training, competition and recovery



DIVISIONS

Footwear, Clothing and Accessories









POSITIONING

High performance products for all levels of athletes



HOW WE DO IT

Meeting the needs of all those who believe in the value of sport, offering quality products and services, whether for beginners or professionals



FOCUS CATEGORIES

Running



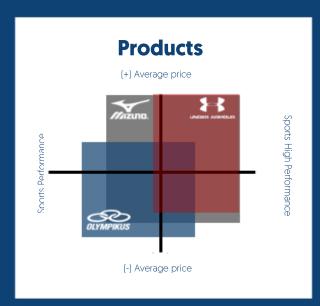
DIVISIONS

Footwear, Clothing and Accessories



PRICE STRATEGY FOR ALL CONSUMER PROFILES

Each brand has its price positioning, according to the consumer's profile



Domestic and imported products guarantee sales potential in any exchange scenario





Assortment for each consumption occasion

LifestyleSports





High performance sports



WE DRESS THE ATHLETE FROM HEAD TO TOE

Our brands dress athletes with technology in all product categories

Multicategory



PORTFOLIO MULTI-SPORTS

Our brands offer products for various sports practices.

Priority

Secondary

Running

Training

Basketball

Golf

Lifestyle

Soccer

MULTIPLE CHANNELS

In several distribution channels, to get to where the consumer in Brazil is.

E-commerce



Marketplace



Own stores



Multibrand Retail







Our Social and Sustainability actions are based on 3 pillars

- Our factories and offices
- People and Society
- Products



1. OUR FACTORIES AND



We have the commitment of minimizing the environmental and social impact of our factories and offices. In July 2021 we published our first Sustainability Report.

Our factories have an internal recycling plant, which transforms the waste that would be discarded into raw material for our shoes.

In addition, they have a sewage treatment plant that allows water to be reused.



WATER REUSE

- 100% reuse in Horizonte
- 40% in Extrema



CLEAN ENERGY AND CO2 REDUCTION

- Wind energy for all plants from 2022 onwards
- Supplier audit
- GHG inventory



CIRCULAR ECONOMY

- 100% reuse of waste in Itapetinga/BA
- 80% reuse of waste in Horizonte/CE



2. PR ODUCT

Reduce the environmental impact of our products is fundamental. Therefore, we are committed to develop sustainable products or that have recycled materials in their production process



USE OF RECYCLABLE INPUTS

323 tons of recycled inputs used in our products per year

- Plastic Reuse of waste bags that would be discarded in the production of the footwear buttress, totaling more than 127 tons of waste reused per year.
- EVA recycling Reuse of more than 161 tons per year.
- TPU component Reuse of more than 35 tons per year.



3. PEOPLE AND SOCIETY

We aim to contribute to the training and qualification of our employees and for the society around our units



LEADERSHIP TRAINING PROGRAM

 More than 1,000 hours per year of specialization courses and training of leaders in our units.



TRAINING PROGRAM

- More than 337,000 hours of training and education for employees.
- More than 1,000,000 hours invested in courses on occupational safety and health.



LITERACY PROGRAM IN PARTNERSHIP WITH SESI AND SENAI

 Literacy supplement for employees.



VOLUNTEERING PROGRAM

Donation program for communities in Horizonte.









21.5 million of shoes sold [2020]



CAPEX for the modernization of the industrial park **+300 million** in the last 3 years



+141% [2020x2019] in <u>e-com net re</u>venue



Vulcabras brands' e-commerce among **top 100** with greater growth in access during the pandemic



10,000 retail customers served in Brazil



19,000 stocked points-of-sale



More than **15,000** employees

.25

OUR

Our work in numbers.

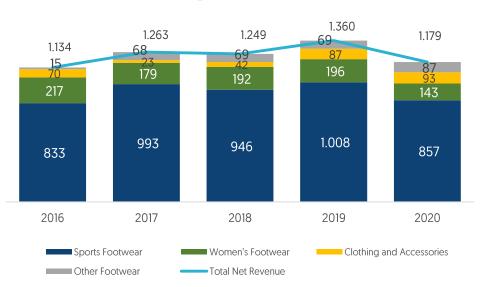
NUMBERS

Focus on the result.

NOR BY DIVISION

Growth in clothing in recent years, with the arrival of UA and new Olympikus collections

Consolidated year (R\$ million)



Last tree quarters (R\$ million)

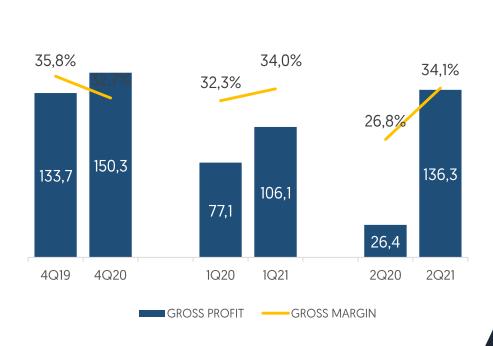




NET REVENUE BY MARKETS



GROSS PROFIT AND GROSS MARGIN





EBITDA AND EBITDA MARGIN

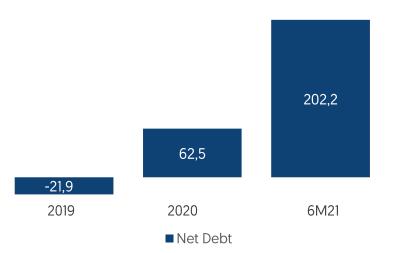




NET INDEBTEDNESS

Low leverage operation

Ned Debt (R\$ Million)







VULCABRAS

BUILDING A
BETTER COUNTRY
THROUGH SPORTS.